

Community Activity Worker (Self-employed)

Company information

We are an ethical, not-for-profit Community Interest Company based in the Midlands composed of experienced staff from various professional backgrounds. Our expertise is in working with young people and families at early stages of risk and within neighbourhood settings where socio-economic disadvantage and challenges are most prevalent.

The organisation was set up to provide a range of positive, needs-led services to ignite communities to affect change for themselves, bringing about a greater sense of connection to their place of being, using an Asset Based Community Development model.

Sporting Communities' motto is 'Working with communities to learn how to serve them best'.

Our vision is to work with communities to assess their needs and strengths, and then co-produce support and services to help them achieve their goals. We are continually involved in consulting with people using evaluation and research methods to establish tangible evidence of better ways of providing greater outcomes.

We provide a menu of wraparound services conducted through 4 strands:

Sporting - Community and club sport and healthy lifestyle programmes run on a weekly basis.

Creative - Through heritage, the creative arts, public events and play.

Supporting - Mentoring, family support, community mediation and social action projects that are run on a weekly basis. Sustaining - Environmental development, volunteer development through our Training Academy and helping VCSE groups to become sustainable through our Business Outlook programme.

Main role and responsibilities	<ul style="list-style-type: none">• Assess the needs of young people within a community setting and correctly plan and deliver activities relative to the programme.• Conduct engagement activities including, but not limited to community/environmental projects, residential activities, outdoor education and consultation.• Support young people in different settings including, but not limited to outreach work, Holiday activity programme, centre-based work and work within school settings.• Support individuals, encouraging greater social inclusion and inclusivity generally.• Work in partnership with other groups that support young people such as social care, health, police, education, youth offending teams and local authorities.• Attend any required regular training and development opportunities to maintain an up-to-date knowledge of safeguarding, health and safety and best practice.• Undertake administrative tasks such as risk assessments.• Maintain effective recording systems, completing the necessary data collection.• Respond to queries posed by participants, or the general public.• Work with parents and community groups to win support for improved provision and act as an advocate for young people's interests.• Report and incidents and concerns in line with Sporting Communities' policies and procedures to ensure the safety and wellbeing of all.
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Specification		
Characteristics	Essential	Desirable
Knowledge	<ul style="list-style-type: none"> • Knowledge of community development issues and principals. • A good understanding of safeguarding issues, policies and procedures. • Good understanding of Health and Safety. 	<ul style="list-style-type: none"> • Knowledge of successful approaches to and techniques for strengthening cohesion in local communities. • Expertise in topics relating to areas such as sports, the creative arts, health, fitness, smoking, drugs, gangs, violence, mental health, relationships, bullying or other social / leisure themes.
Skills/Abilities	<ul style="list-style-type: none"> • Ability to create fun, enjoyable environments. • Ability to maintain a positive demeanour. • Ability to think creatively, adapt activities and try out innovative activities. • Good communication skills. • Ability to work as part of a team. • Self-motivated. • The ability to work under pressure. • Discretion and honesty when handling confidential information. • Sound judgement and able to manage changing situations. • Able to listen to participants. • Ability to oversee the working of workers and volunteers (Lead only). • Flexible to engage in Sporting Communities programmes and initiatives. 	<ul style="list-style-type: none"> • Competent IT skills - able to use the registration software.
Experience	<ul style="list-style-type: none"> • Experience of delivering on community programmes, or programmes with young people. 	<ul style="list-style-type: none"> • Experience of increasing engagement in services. • Work with a variety of different people. • Experience of working with SEND groups.
Qualifications and training (Verification will be required)	<ul style="list-style-type: none"> • A qualification relevant to your field of expertise. • First Aid - training can be provided if the applicant is successful. • Safeguarding - training can be provided if the applicant is successful. <p>The successful candidate must have a willingness to take on required training.</p>	<ul style="list-style-type: none"> • Maths and English GCSE Grade C or above. • A full UK driving license.