



Sporting Communities CIC Ethical Policy

Sporting Communities CIC – Believes when entrusted to provide a service to people, an applied belief and systematic approach is essential.

Sporting Communities CIC Is an ethical company and as such

Examines its behaviour towards the outside world, its staff, and the people it provides a service to and for. Our company pledges that at all times its work will be based on the following core principles:

- To treat all with equality and dignity.
- To conduct all it's business within a framework that is not detrimental to the lives of others or the environment.
- To act within law and not encourage, assist or collude with others engaged in conduct, which is dishonest, unprofessional or discriminatory.
- To comply with best practice.
- Seek to compete fairly. We do not solicit or offer bribes or other improper advantages for business or financial gain.

Ethics within the work place

To operate as an ethical company it is essential all employees agree to accept and work to the companies code of ethics at all times during their work period. It is therefore clearly understood by all staff and is a condition of employment.

I understand and agree to abide by this ethical policy.

Signed _____ Signed _____
(Director/Manager) (Coach)